

STUDENT DRESS CODE

École Montrose's dress code supports equitable and fair treatment of all students and staff regardless of race, gender, religious beliefs, cultural observances, body type or household economic status. Our staff strives to apply this dress code to all, in a fair and consistent way.



Our values are:

- We respect each other.
- We presume positive intentions of one another.
- All students should be able to dress comfortably for school and engage in educational activities with the comfort of knowing that they will be able to do so in a respectful environment, free from body shaming.
- Student dress code adherence should not result in unnecessary barriers to school attendance.
- Appreciation of diversity and the breaking of gender stereotypes.
- Acceptance and appreciation of creative expression and style.

The purpose and goals of our dress code are to:

- **Maintain a safe environment while at school.** In classes, where protective or supportive clothing is needed, such as but not limited to science class, physical education, shop, food studies, etc.
- Maintain an ease of engagement with any learning tasks that are required. Dress should be functional in the learning environment.
- Allow students to wear clothing that is comfortable.
- Prevent students from wearing clothing that contains offensive images, language, including profanity, hate speech and pornography.
- Prevent students from wearing clothing that denote, suggest, display or reference alcohol, drugs or related paraphernalia or other illegal conduct or activities.
- Ensure that all students are treated equitably regardless of race, sex, gender identity, ethnicity, religion, cultural observance, household income or body size/type.

DRESS CODE

École Montrose is a professional space for working and learning. Student dress choice should respect the school's intent to sustain a community that is inclusive of a diverse range of identities. The primary responsibility for a student's attire resides with the student and their parent(s) or guardian(s).

The school is responsible for seeing that:

- student attire does not interfere with the health or safety of that student,
- student attire does not contribute to a hostile or intimidating atmosphere for any student,
- dress code enforcement does not reinforce or increase marginalization or oppression of any group based on race, gender identity, ethnicity, religion, cultural observance, household income or body size/type.

Any restrictions to the way a student dresses must be necessary to support the overall educational goals of the school and must be explained within the dress code.

1. Basic Principle: Certain body parts must be covered for all students always.

Clothes must be worn in such a way that breasts, buttocks, and genitals are fully covered with opaque fabric. All items in the 'may wear' and 'must wear' categories must meet this basic principle.

2. Students must wear, (while following the basic principle of section 1)

- A shirt (with fabric in the front, back and on the sides under the arms)
- Pants/shorts or equivalent (skirt, sweatpants, leggings, dress, etc.)
- Footwear
- Specific attire related to safety and performance based on course requirements.

3. Students may wear, as long as these items do not violate section 1.

- Headwear for religious or medical reasons
- Ripped jeans
- Hats
- Tank tops, spaghetti straps, racer backs, etc.

4. Students cannot wear

- Violent language or images on clothing.
- Images or language that depict drugs, alcohol or any illegal item or activity.
- Hate speech, profanity, pornography.
- Images or language that create a hostile or intimidating environment.
- Any clothing that reveals undergarments. (Waistbands on undergarments or visible straps on undergarments worn under clothing are permitted as long as this is done in a way that does not violate section 1.)
- Swimsuits (except as required in a class)
- Any item that obscures or covers the head, the face or ears (except in religious or medical cases). Exception: hats

5. Dress code adherence

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below. School staff retain the right to make decisions about dress code. In certain circumstances, accommodations will be provided as needed after conversations with the student and/or parents and guardians.

- Students in violation of 1 and/or 4 will be provided with three options:
 - Student will be asked to put on their own alternative clothing, if already available at the school.
 - Student will be provided with temporary clothing to be dressed more appropriately for the remainder of the day.
 - If necessary, the student's parents or guardians may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.

- Staff will support students by ensuring not to:
 - o Ask students to measure straps, skirts, shorts, etc.
 - o Perform movements that 'check' attire.
 - o Ask students to account for their attire in front of others.
 - o Accuse students of distracting others with their choice of clothing

Staff will speak with students away from others so as not to create an embarrassment to the student

- Dress code guidelines apply to all school days and school related activities on and off school property. Ex: Field trips, celebrations, dances, etc.